Fall BEDS – Compensation Matrix Examples by Category

Category	Regular Salary	Extra Compensation	Bonus Pay	Professional Development (Certified Staff Only)	Annuities	Retirement Benefits	Health Benefits	Other Benefits
Gross salary or wages paid for normal work duties before deductions, including amount to be paid from Teacher Salary Supplement.	Х							
Bonus Pay:								
Paid by LEA		X						
Paid by AEA			Х					
Extended Contracts		X						
Extracurricular or extra duties such								
as:								
Coaching		X						
Department Head		^						
Club Sponsor								
Mentor								
Incentive Pay		X						
Professional Development				X				
Supplement – Paid as Salary				,				
Stipends		X						
Cash in lieu of insurance if paid by district.								
Paid as Salary		X						
Paid as part of Cafeteria Plan							X	
Insurances: • Health • Dental • Disability (Long & Short Term)							X	

V. P. S.					
• Vision					
Long-term Care					
 Other health related benefits 					
Insurances:					
• Life					Х
 Other insurance (not health 					^
related)					
IRS value of automobile allowances					Х
whether purchased or provide.					^
IRS value of housing allowance.					Х
Pay for unused vacation/sick leave.					Х
Annuities: Paid by District/AEA.					
B					
Purpose:					
Detirement					
Retirement			Χ		
l la altha la a					
Health Ins.				X	
Disability has					
Disability Ins.				X	
l ifa laa					
Life Ins.					Χ
Retirement:					
Employer's share of retirement			X		
(IPERS) and FICA					
Retirement:					
Employee's share of retirement,			V		
deferred compensation or Medicaid if			Χ		
paid by the district.					